Organizational Chart

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While all of these offices are represented within the Washington, DC area, Offices marked with (*) also have field offices overseas.

- **Office of the Inspector General**
  The Mission of the Office of Inspector General is to contribute to and support integrity, efficiency, and effectiveness in all activities of the U.S. Agency for International Development (USAID), the Millennium Challenge Corporation (MCC), the African Development Foundation (ADF), and the Inter-American Foundation (IAF).

- **Office of the Administrator**
  USAID is headed by an administrator and deputy administrator, both appointed by the president and confirmed by the Senate.

  - **Executive Secretariat**
    The Office of the Executive Secretariat functions as the Office of the Administrator's coordination and communications mechanism. It is also the authoritative channel for official communications within USAID and between USAID and the interagency community, including information and recommendations from USAID to the White House, the National Security Council, the Department of State, and other government departments and agencies.

  - **Office of the General Counsel**
    The Office of the General Counsel (GC) provides legal advice, counsel, and services to the Agency and its officials and ensures that USAID programs are administered in accordance with legislative authorities. GC serves as the Agency's chief legal officer and is the principal advisor to the administrator on Agency-wide policy matters. GC also advises on legal matters concerning the operation and administration of USAID programs, and on matters relating to legislation or proposed legislation affecting USAID. GC provides advice and guidance on congressional investigations and determines what legal courses of action are appropriate for the Agency. GC also maintains liaison with other government organizations to provide advice or assistance in interpreting or applying the legal authorities of the Agency and represents USAID in connection with legal matters affecting it.

- **Office of Human Resources**
  OHR handles all aspects of personnel activities, from recruitment and workforce planning to policy development, assignment evaluation, promotion, discipline, career development, and retirement policies and programs for USAID's Foreign and Civil Service employees.

- **Office of Budget and Resource Management**
  The Office of Budget and Resource Management (BRM) is responsible for strengthening USAID's resource planning processes and budget capabilities that prioritize investments and are informed by policy priorities and anticipated impacts. BRM supports the administrator, in close coordination with the State Department, to recommend program budgets and resource allocations. BRM's objectives are: Establish resource planning parameters, frameworks and guidance to inform long-term and annual planning at the country, regional and functional initiative level; Recommend an annual development budget based on reviews of plans and bureau recommendations; Recommend an allocation of program resources and help ensure that program funds are allotted and reprogrammed quickly for implementation; and ensure linkage between program and operating expenses.

- **Office of Security**
  USAID's resources to meet its development and humanitarian assistance mission include people, information, funding and facilities. The Office of Security's role is to support USAID and those resources. It does so in accordance with a number of laws, Presidential orders, Executive Branch-issued guidance as well as policy established by the Department of State. The Security Office has a team devoted to counterintelligence matters; this unit has the specific goals of: 1) educating employees on the threat posed by foreign intelligence to USAID domestic and international operations; 2) developing and conducting travel related pre-briefings and debriefings and 3) conducting counterintelligence training for new and existing employees. The Security Office works closely with components of the Department of Homeland Security to ensure USAID's D.C.-based buildings meet federal security standards. The Security Office plays a key role in the use of screening procedures to help ensure that U.S. taxpayer dollars do not fall into the hands of individuals or organizations associated with terrorism.

- **Office of Small and Disadvantaged Business Utilization**
  USAID works with U.S. small and large businesses to provide maximum practicable **small business participation** in USAID procurements.
  The Office of Small and Disadvantaged Business Utilization (OSDBU) is responsible for monitoring USAID's implementation and execution of the small business programs and advising the administrator and senior leadership in this regard.

- **Office of Civil Rights and Diversity**
  The Office of Civil Rights and Diversity (OCRD) is the focal point within USAID for programs and activities that advance diversity, inclusion and respect for all in the workforce. OCRD is an integral part of USAID's *Forward* **Talent Management** efforts to attract and retain a high quality, diverse workforce at all levels throughout the organization, including leveraging

the enormous talent within USAID's workforce. Additionally, OCRD promotes an inclusive workplace, one in which the contributions of all employees are valued, recognized as vital to driving innovation and forging strong relationships with stakeholders and critical to the success of USAID's mission and initiatives. OCRD administers USAID's equal employment opportunity (EEO) program, including the EEO complaint process, Alternative Dispute Resolution Program, Reasonable Accommodation process, Anti-harassment Program and a variety of diversity, inclusion and outreach programs and activities that specifically address fostering a fair, respectful and inclusive work environment, free of discrimination, in which all employees can contribute to their fullest potential.

- **Office of Innovation and Development Alliances**
  Innovation, partnerships and local sustainability are critical to creating the conditions where foreign assistance is no longer necessary. USAID's Office of Innovation and Development Alliances (IDEA) aims to increase the Agency's ability to leverage new partnerships, innovations, and platforms that accelerate and amplify sustainable development outcomes. Crowd sourcing diverse ideas from anywhere around the world and encouraging new partnerships helps ensure that USAID interventions have a lasting impact. New emerging trends in international development show strong potential for improving the daily lives of people in emerging countries.

  - **Development Innovation Ventures** identifies and tests innovations with the potential to achieve cost-effective, scalable development solutions. Through a 3 stage funding mechanism, IDEA/DIV supports promising projects with the potential to significantly improve development impact and help replicate and scale projects that are proven successful.

  - **Global Partnerships** advances private sector partnerships that align business interests and capabilities with global development objectives to produce cost-effective, scalable and sustainable programs by building Global Development Alliances (GDA) that address key Agency priorities, and provide advisory services, tools, and training to Missions and Bureaus to help build impactful partnerships.

  - **Local Sustainability** works closely with more than 50 Missions and Washington colleagues to strengthen civil society and local private sector capacity to improve aid effectiveness and sustainability. IDEA/LS fosters the conditions for local sustainable development by supporting NGOs, voluntary organizations, and cooperatives; expanding the reach of Missions through the Peace Corps, and connecting local organizations with the equipment necessary to achieve their goals. The IDEA/LS Team offers five programs designed to strengthen the capacity of local organizations to respond to development challenges, including the Development Grants Program (DGP), Cooperative Development Program (CDP), Small Projects Assistance Program (SPA), and Limited Excess Property Program (LEEP), as well as the registration of private voluntary organizations (PVO).

- **Mobile Solutions** leverages the power and reach of mobile technology to accelerate USAID's development goals. While access to information is critical to improving agriculture and health outcomes, not everyone has access to a mobile phone or mobile broadband. While access to finance can transform lives, the vast majority of mobile money platforms are stuck in a subscale trap. And while the mobile phone can amplify the voice of the poor in real time--flipping on its head the relationship between people, governments and donors—development organizations and governments have not kept pace with the breakneck speed of technology. The IDEA/MS team aims to close these three gaps by catalyzing 1) mobile money platforms, 2) mobile access to handsets and broadband, and 3) the integration of mobile data collection across USAID programs.

- **Office of Science and Technology**
USAID is advancing the role of science and technology in solving the most critical development problems through the creation of the independent Office of Science and Technology (OST). Our goal is to use the transformative power of science and technology to deliver more effective, cost-efficient results in development by improving our understanding of development problems and solutions through better data and analytics, creating better solutions through revolutionary, high-payoff research that bridges the gap between fundamental discoveries and development, and expanding the impact of solutions and solvers in development by incubating new technologies and approaches, and catalyzing global action to meet the greatest challenges of our time.

- **Bureau For Food Security**
The Bureau for Food Security, which leads the **Feed the Future initiative**, leverages the strengths of other U.S. government partners, multilateral institutions, NGOs, the private sector, universities and civil society organizations to support country-driven strategies, and invests in strengthening both public and private institutions that underpin growth in the agricultural sector.

- **Bureau for Economic Growth, Education and Environment**
The Bureau for Economic Growth, Education, and Environment (E3) provides technical leadership, research, and field support for worldwide activities in the areas of Economic Growth and Trade, Infrastructure and Engineering, Education, Environment and Global Climate Change, Water, and Gender Equality and Women's Empowerment. E3 represents the Agency on relevant technical matters in the Inter-agency and with Congress, outside partners, other donors and multilateral institutions. The Bureau also supports research and rigorous impact evaluations to advance Agency strategies and programs in E3 sectors and determine the most effective approaches. E3 encourages innovation and is working on two Grand Challenges for development, in education and energy, as well as other methods to identify new ideas and bring them to scale.

  - The **Economic Policy Office** provides Agency-wide technical leadership on public policy issues related to economic growth in the developing world.

- The **Trade and Regulatory Reform Office** provides policy advice and expertise on the reforms needed to promote economic growth and trade. The office also coordinates with the Millennium Challenge Corporation, the Overseas Private Investment Corporation, and the U.S. Trade and Development Agency.

- The **Development Credit Office** oversees the Agency's Development Credit Authority (DCA). DCA uses partial loan guarantees to help unlock private financing in support of USAID priorities.

- The **Microenterprise and Private Enterprise Promotion Office** addresses a broad range of issues related to microfinance, microenterprise, private enterprise, and broad-based economic growth.

- The **Energy and Infrastructure Office** provides technical leadership and field support for energy, information communications technology, and urban and engineering services.

- The **Education Office** works to provide quality educational services, primarily at the basic and tertiary levels, and access to education in conflict and crisis settings.

- The **Global Climate Change Office** provides technical leadership, field support and guidance related to accelerating the transition to low emission development, increasing resilience, and integrating climate change throughout the Agency's work.

- The **Water Office** works to support a more water-secure world through improved management across competing user groups, strengthened services and practices related to drinking water, sanitation and hygiene, and more sustainable use of water.

- The **Forestry and Biodiversity Office** supports Agency programs that work to ensure the conservation of biodiversity and the sustainable use of forests.

- The **Land Tenure and Resource Management Office** works to promote improved land tenure, resource governance, and integrated approaches to sustainable land management.

- The **Office of Gender Equality and Women's Empowerment** works to integrate gender equality and female empowerment systematically across USAID's work, along with ongoing programs and projects to advance female empowerment and gender equality.

- The **Planning, Learning and Coordination Office** supports the strategies and implementation plans to achieve the Bureau's mandate, develops annual budget requests, and communicates results of Bureau programs through outreach events and activities.

- The **Professional Development and Management Services Office** provides professional staff development to employees as well as personnel, administration, and management functions for the Bureau.

- **Bureau for Democracy, Conflict and Humanitarian Assistance**
  The Bureau for Democracy, Conflict, and Humanitarian Assistance works around the world, focusing primarily on four objectives. **Prevention –** In countries vulnerable to disasters and political instability, increased human rights abuses or violent conflict, we strengthen resiliency by helping states and communities prepare for and mitigate the impacts of disasters; consolidate new, effective democratic institutions; and address underlying grievances that cause instability and conflict. **Response –** During emergencies, we provide life-saving humanitarian assistance and, in response to large-scale disasters, are able to deploy expert teams that draw upon the full spectrum of the U.S. Government's capabilities. **Recovery –** After a disaster, we promote a rapid and durable recovery by supporting livelihoods, markets, and the sustainable provision of basic services. **Transitions –** In countries experiencing political crisis or emerging from authoritarianism or conflict, we promote peaceful political transitions by strengthening civil society and respect for human rights, facilitating reconciliation, supporting effective democratic governance, and fostering the resumption of basic economic activity.

  - The **Office of U.S. Foreign Disaster Assistance** (OFDA) provides and coordinates U.S. Government humanitarian assistance in response to international disasters to save lives, alleviate suffering, and reduce the social and economic impact of disasters, and also assists communities and governments in building capacity to prepare for disasters and to mitigate their consequences.

  - The **Office of Transition Initiatives** (OTI) provides assistance targeting key transition, stabilization, and reconstruction needs in the areas of promoting reconciliation, fostering peace and democracy, providing short-term income generation, and jump-starting nascent government operations.

  - The **Office of Food for Peace** (FFP) provides emergency food assistance to those affected by conflict and natural disasters and provides development food assistance to address the underlying causes of hunger.

- The **Center of Excellence on Democracy, Human Rights and Governance** (DRG) creates and disseminates knowledge on the advancement of democracy, human rights, and sound governance abroad, as well as manages grants and provides technical support to USAID missions implementing programs in these areas.

- The **Office of Civilian Response** (OCR), as part of an interagency effort, trains and deploys direct-hire civilian experts with a wide array of critical skills to augment USAID and broader U.S. Government efforts in crisis-affected countries.

- The **Office of Civilian-Military Cooperation** (CMC) serves as USAID's primary point of contact with the Department of Defense, providing liaison to major military commands, training to USAID and U.S. military personnel, and planning and coordinating assistance in support of all programs of interest to both USAID and the military.

- The **Office of Program, Policy, and Management** (PPM) provides oversight, guidance, coordination, and support to the Bureau on administrative, management, program, and policy issues, and manages the Complex Crises Fund through an interagency Monitoring and Review Committee.

- The **Office of Conflict Management and Mitigation** (CMM) identifies and analyzes sources of conflict, supports early responses to address the causes and consequences of instability and violent conflict, and supports integration of conflict mitigation and management into USAID's analysis, strategies, and programs.

- The **Office of American Schools and Hospitals Abroad** (ASHA) through U.S. sponsoring organizations, supports self-sustaining private and non-profit universities, secondary schools, libraries, and medical centers that train cadres of students and professionals using American ideas and practices.

o **Bureau for Global Health**
USAID's Bureau for Global Health supports field health programs, advances research and innovation in selected areas relevant to overall Agency health objectives, and transfers new technologies to the field through its own staff's work, coordination with other donors, and a portfolio of grants. Global health issues have global consequences that not only affect the people of developing nations but also directly affect the interests of American citizens.

- The **Office of the Assistant Administrator** provides oversight for all Global Health programs, support to the field, research, legislative relations, and external affairs. The Office also houses two new Centers. The Center of Excellence on Children in Adversity, which coordinates USAID efforts under the USG Action Plan on Children in Adversity. This Center will bring together USAID's technical experts – at the Missions and in Washington – who are leading the response to the

world's most vulnerable children. As well as the Center for Accelerating Innovation and Impact, which is charged with accelerating the development, introduction, and scale up of priority global health interventions.

- The **Office of Country Support** serves the Bureau for Global Health by ensuring strategic and broad spectrum technical assistance for USAID's Population, Health/Nutrition (PHN) programs overseas. The Office provides assistance directly and manages country teams to support USAID PHN Mission Teams with field expertise from the Global Health Bureau, Regional Bureaus, and/or outside experts.

- The **Office of Health, Infectious Diseases and Nutrition** manages a diverse portfolio. It is responsible for managing the Bureau for Global Health's activities in child survival health; maternal health, and infectious diseases such as tuberculosis, malaria, avian influenza, and neglected tropical diseases, and for providing technical leadership in each of these areas. The activities are included in programs in nutrition/micronutrients, food security, health policy and health systems strengthening, and child survival and health grants with nongovernmental organizations as well as in monitoring, reporting, and performance management.

- The **Office of Health Systems** works across the Agency's entire portfolio of global health and is responsible for technical leadership and direction in health systems strengthening. The Office focuses on health policy; quality assurance; workforce policy; pharmaceutical management and standards; and information; monitoring, and evaluation.

- The **Office of HIV/AIDS** is the focus of HIV/AIDS technical leadership for the Agency and has primary responsibility for leading the Agency's efforts within the U.S. President's Emergency Plan for AIDS Relief. This responsibility entails the following: ensuring the technical integrity of Agency and Mission strategies; providing global technical leadership on the full range of issues related to HIV/AIDS prevention, care, and treatment; managing numerous research and field support programs; and monitoring and reporting on the impact of the Agency's HIV/AIDS program.

- The **Office of Policy, Programs, and Planning** has primary responsibility for the Bureau for Global Health's strategic planning, budgeting, programming, and procurement functions. The Office provides leadership, advice, and support for overall strategic direction, resource allocation, and procurement planning. It supports efforts to monitor and promote the effectiveness of programs and the achievement of the Bureau for Global Health objectives, and is integrally involved in performance monitoring and program evaluation.

- The **Office of Population and Reproductive Health** provides strategic direction, technical leadership and support to field programs in population, voluntary family planning, and reproductive health. It manages programs that advance and apply state-of-the-art technologies, expand access to quality services, promote healthy behaviors, broaden

contraceptive availability and choices, strengthen policies and systems to address family planning and reproductive health needs, and improve data collection and use.

- The **Office of Professional Development and Management Support** is responsible for three functional areas in the Bureau for Global Health: Professional/Organizational Development, Personnel, and Administrative Support. The Professional Development Team develops and supports all professional development and training activities for the Bureau for Global Health and health sector field staff by providing resources, sharing knowledge, building capacity, and maximizing learning opportunities. The Personnel Team assists Bureau managers in developing workforce analyses and plans, processing recruitments and selections, and coordinating staff evaluations and awards. Finally, the Administrative Team provides all logistics and systems support to Bureau staff.

o **Bureau for Policy, Planning and Learning**
Established in June 2010, the Bureau for Policy, Planning and Learning (PPL) plays a key role in projecting USAID as the premier development agency.

- **Policy:** Leads the Agency in formulating and implementing **policy** and strategy, ensures policy coherence and coordination, informs external audiences about Agency direction, ensures development perspectives are actively considered in foreign and national security policy formulation, and reinvigorates USAID's leadership within the development community.

- **Strategic and Program Planning:** Leads Agency efforts to revitalize **country and regional strategic planning** and project design, and enhance institutional capacity in development programs as part of the USAID Forward Reform Agenda.

- **Learning, Evaluation and Research:** Catalyzes USAID's transformation into an effective learning organization.

- **Donor Engagement:** Facilitates the Agency's engagement with bilateral and multilateral donors and supports the attainment of international development cooperation policy coherence and advances USAID priorities within the international development community.

o **Bureau for Foreign Assistance**
Ensure the strategic and effective use of foreign assistance resources to respond to global needs, make the world safer, and help people better their own lives by supporting programs that advance human rights and freedoms; Promote sustainable economic growth and reduce widespread poverty; Promote and support democratic, well-governed states; Increase access to quality education, combat disease, and improve public health; Respond to urgent humanitarian needs; Prevent and respond to conflict;

and address transnational threats. The Office of the Director of U.S. Foreign Assistance: Provides leadership, coordination and strategic direction within the U.S. Government and with external stakeholders to enhance foreign assistance effectiveness and integrates foreign assistance planning and resource management across State and USAID; Leads strategic, operational, and performance planning of U.S. foreign assistance with a focus on aligning resources with policy priorities; Develops and defends foreign assistance budget requests and allocates State and USAID foreign assistance funding to meet urgent needs and new opportunities and to ensure long-term sustainable investments; and promotes good stewardship of foreign assistance funds by strengthening oversight, accountability, and transparency.

- **Bureau for Legislative and Public Affairs**
USAID's Bureau for Legislative and Public Affairs (LPA) is responsible for all of the Agency's external communications and provides overall coordination for all aspects of legislative and public affairs. LPA directs the Agency's communications strategy and policies; is responsible for communicating positioning, messaging and branding; develops outreach and educational programs; leads the Agency's online marketing strategy and manages the external website; and produces events and promotional publications and products to generate support for USAID's mission. LPA serves as the liaison between the Agency and American people, Congress, the media, and the Agency's other key constituencies.

- **Bureau for Management**
The Bureau for Management provides centralized administrative services which include: logistical, financial, operational program support, information technology, and procurement services for the Agency.

  - **Office of the Assistant Administrator:** Centralized management support for Agency operations worldwide and the Agency's principal advisor for management and administration.

  - **Office of Acquisition and Assistance:** Serves as part of the development team to create award packages that attract effective development partners, negotiate for the best services and goods at reasonable cost, and efficiently secure and allow us to administer awards to meet our development mission.

  - **Office of the Chief Financial Officer:** Establishes and maintains sound financial management practices through the timely collection and dissemination of accurate financial information, advisory, and analytical services to USAID, partners and other constituents.

  - **Office of the Chief Information Officer:** Ensures USAID has access to cutting-edge technologies to improve both our day-to-day operations as well as our response to crisis, disasters and humanitarian assistance situations. Seeks to modernize IT infrastructure, support organizational efficiencies, and ensure compliance with USG-mandated IT reforms.

- **Office of Management Policy, Budget and Performance:** Functions as the central unit for budget planning and implementation, management policy formulation, performance monitoring and administrative support services. Applies direct support of the USAID Forward reforms, monitors Agency resources and performance, and managing the Agency's operational expense budget.

- **Office of Management Services:** Provides USAID offices in Washington and overseas administrative and logistical support services to ensure increased efficiency and economy of operation.

- **Bureau for Africa ***
  In Africa, USAID works with its partners to improve access to and delivery of health services, to support more accountable and democratic institutions, to start businesses and foster an environment attractive to private investment, and to stave off conflict and strengthen communities. USAID operates 27 regional and bilateral missions in Africa.

  - **Office of the Assistant Administrator** directs and supervises all activities of the bureau and its overseas operations.

  - **Office of Development Planning** provides leadership for bureau strategy, outreach, and policy and oversees development, as well as program monitoring and funding operations overseas. It comprises two divisions: policy, outreach, and strategy; and program analysis and budget.

  - **Office of Sustainable Development** provides intellectual, technical and strategic leadership to the bureau on sectoral policies, priorities and budgets through analyses, strategy development, program design, technical assistance, advocacy and information dissemination. It comprises four divisions: health; education; conflict, peacebuilding and governance; and economic growth, agriculture and trade.

  - **Office of East African Affairs** supports programs in Burundi, Central African Republic, Democratic Republic of Congo, Djibouti, Eritrea, Ethiopia, Kenya, Mauritius, Republic of the Congo, Seychelles, Rwanda, Somalia, Tanzania, Uganda, the Central Africa Regional Program, and the East Africa Regional Program.

  - **Office of West African Affairs** supports programs in Benin, Burkina Faso, Cameroon, Cape Verde, Chad, Cote d'Ivoire, Equatorial Guinea, Gabon, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Mauritania, Niger, Nigeria, Sao Tome and Principe, Sierra Leone, Senegal, The Gambia, and Togo, and the West Africa Regional Program.

  - **Office of Southern African Affairs** supports programs in Angola, Botswana, Comoros, Lesotho, Madagascar, Malawi, Mozambique, Namibia, South Africa, Swaziland, Zambia, Zimbabwe, and the Southern Africa Regional Program.

- **Office of Sudan and South Sudan Programs** serves as the locus of responsibility and coordination for all matters related to Sudan and South Sudan in Washington, including overseeing the development process, conducting analyses, reviewing activities for program impact and country performance, and coordinating with other donors.

- **Administrative Management Staff** oversees management activities such as personnel assignment, organization management and administrative support.

- **Bureau for Europe and Eurasia***

On behalf of the American people, USAID responds to opportunities and challenges in Europe and Eurasia (E&E) through innovative, sustainable, and replicable programs emphasizing democratic governance, economic growth, health, education, and social protection. These programs help to support our partner countries in E&E in their transitions to stable, prosperous, free-market, pluralistic democracies.

- The **Office of the Assistant Administrator** directs and supervises all activities of the Bureau and its overseas operations. The Office also includes the Administrative Management Staff (EE/AMS), that oversees management activities such as personnel assignment, organization management, and administrative support.

- The **Program Office** provides leadership for Bureau planning, program policy development, operating and program budget planning and implementation, performance monitoring, reporting, and evaluation, as well as support for project development and implementation. The Office is comprised of two divisions: the Strategic Planning and Analysis Division and the Financial Services Division.

- The **Office of Democracy, Governance and Social Transition** provides the Bureau and the field missions with technical and strategic expertise on policy, program design, development, implementation, monitoring and evaluation, and program management in democracy, governance, health, education, and other social programmatic areas. The Office, which directly designs and manages some regional programs, is comprised of three teams: the Democracy and Governance Team, the Social Transition Team, and the Health Team.

- The **Office of Economic Growth** provides the Bureau and the field missions with technical and strategic expertise in support of the Bureau's core objective of creating functioning market economies in the former socialist states of Eastern Europe and Eurasia. Specifically, the Office focuses on macroeconomic policy reform, economic restructuring, energy and infrastructure reform and private sector development, and on developing the microeconomic foundation required to sustain competitive economic growth. The Office, which designs and manages a limited number of economic growth programs, is comprised of two divisions: the Market Transition Division and the Energy and Infrastructure Division, which includes climate change; and the Environment Compliance Unit.

- The **Office of Europe and Eurasia Country Affairs** provides field Mission representation in Washington and provides the Bureau and interagency colleagues with resident expertise on country conditions and on USAID's programs to inform decisions, policies, and priorities.

o **Bureau for Asia***

USAID operates 12 regional and bilateral missions in Asia: Bangladesh, Burma, Cambodia, Central Asian Republics, India, Indonesia, Mongolia, Nepal, Philippines, Sri Lanka, Timor Leste, and Vietnam. USAID also operates the Regional Development Mission in Asia in Bangkok, Thailand, which manages development programs in countries without Missions; and the Pacific Islands Office based in Papua New Guinea, which covers 11 countries in the Pacific.

- The **Office of the Assistant Administrator** directs and supervises all activities of the Bureau and its overseas operations.

- The **Office of East Asian Affairs** supports programs in Burma, Cambodia, China, Indonesia, Mongolia, Laos, Pacific Islands (Federated States of Micronesia, Fiji, Kiribati, Marshall Islands, Nauru, Palau, Papua New Guinea, Samoa, Solomon Islands, Tuvalu, Vanuatu), Philippines, Thailand, Timor Leste, and Vietnam.

- The **Office of South and Central Asian Affairs** supports programs in Bangladesh, India, Kazakhstan, Kyrgyzstan, Maldives, Nepal, Sri Lanka, Tajikistan, Turkmenistan, and Uzbekistan.

- The **Office of Strategic Planning Operations** provides leadership for the Bureau's strategy development, policy alignment, performance management and evaluation, outreach and communication, and the formulation and execution of Bureau program and operating expense budgets.

- The **Office of Technical Services** provides intellectual, technical and strategic leadership to the Asia and Middle East Bureaus on sectoral policies, priorities, and budgets, through analyses, strategy development, program design, technical assistance, advocacy, and information dissemination. It comprises six divisions: agriculture and food security; democracy and governance; economic growth, education; environment; and health.

- The **Administrative Management Services** staff oversee management activities such as personnel management for both Civil Service and Foreign Service, organization management, security, awards, performance management, and all aspects of administrative support.

o **Bureau for Middle East***

USAID operates seven bilateral missions in the Middle East: Egypt, Iraq, Jordan, Lebanon, Morocco, West Bank/Gaza, and Yemen. USAID also operates regional programs out of the Office of Middle East Programs in Cairo, Egypt, and manages development programs in countries without missions, including Libya and Tunisia.

- The **Office of the Assistant Administrator** directs and supervises all activities of the Bureau and its overseas operations.

- The **Office of Middle East Affairs** supports programs in Egypt, Jordan, Lebanon, Libya, Morocco, Tunisia, West Bank/Gaza and the Middle East Regional Cooperation Program.

- The **Office of Iraq and Arabian Peninsula Affairs** supports programs in Iraq and the countries of the Arabian Peninsula, including Yemen.

- The **Office of Strategic Planning Operations** provides leadership for the Bureau's strategy development, policy alignment, performance management and evaluation, outreach and communication, and the formulation and execution of Bureau program and operating expense budgets.

- The **Office of Technical Services** provides intellectual, technical and strategic leadership on sectoral policies, priorities, and budgets, through analyses, strategy development, program design, technical assistance, advocacy, and information dissemination. It comprises six divisions: agriculture and food security; democracy and governance; economic growth, education; environment; and health.

- The **Administrative Management Services** staff oversee management activities such as personnel management for both Civil Service and Foreign Service, organization management, security, awards, performance management, and all aspects of administrative support.

- **Bureau for Latin America and the Caribbean***
  In Latin America and the Caribbean, USAID helps make the U.S. and the hemisphere more peaceful, secure, and prosperous by strengthening the capacity of governments and private entities to combat crime, improve governance, address climate change, and create an economic environment in which the private sector can flourish and create jobs. Throughout the region, USAID has 17 field offices, 4 regional programs, and Washington-based programs focusing on Cuba and Venezuela. The Agency works closely with governments (national and municipal), other U.S. government agencies, civil society, private sector, development banks, and international organizations to build local capacity and achieve enduring results. Our country programs are guided by a multi-year strategic plan designed in close consultation with host-country governments to ensure that they advance national development priorities.

- o **Office of Afghanistan and Pakistan Affairs***

  USAID plays a vital role in President Obama's national security strategy to disrupt, dismantle and defeat al Qaeda and to prevent its capacity to threaten the United States. USAID programs in agriculture, democracy and governance, economic growth, education, energy, health, and infrastructure provide Afghans and Pakistanis with the tools, technical support, capacity building and institutions for stability, economic development and security in the region. USAID assistance to Afghanistan and Pakistan, the two largest country programs, was approximately $3 billion in 2011.

  - **The Assistant to the Administrator Division** directs, sets policy and supervises all activities of the office and its overseas operations and represents the agency in interagency discussions on Afghanistan and Pakistan.

  - **The Strategic Planning, Monitoring and Evaluation Division** provides leadership for bureau strategy, communications, and policy and oversees development, as well as program monitoring and funding operations overseas. It comprises three teams: communications; program analysis and budget; and monitoring and evaluation.

  - **Technical Services Division** provides intellectual, technical and strategic leadership to the office on sectoral policies, priorities and budgets through analyses, strategy development, program design, technical assistance, advocacy and information dissemination. It provides technical expertise in health; education; gender; democracy and governance; economic growth; and agriculture.

  - **The Afghanistan Desk** supports the Afghanistan program.

  - **The Pakistan Desk** supports the Pakistan program.

  - **The Administrative Management Staff** oversees management activities such as personnel assignment, organization management and administrative support.